

Certified Specialist in Psychometry Candidate Handbook



for the In-Person Electronic examination to be held on
June 6, 2024 - Time TBD

*@The Scottsdale Plaza on 7200 N. Scottsdale Road,
Scottsdale, AZ 85253*

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Board of Certified Psychometrists

The Board of Certified Psychometrists provides Board level certification for the profession of psychometry. By successfully completing a rigorous and comprehensive examination, Board Certified Specialists in Psychometry demonstrate the knowledge, experience, and ongoing education to administer and score psychometric measures, thereby setting the gold standard on which clinicians rely. We are dedicated to promoting and protecting the value of the Specialist in Psychometry Certification.

This organization was founded by like-minded Psychometrists in 1998 when the issue of credentialing was first proposed as a national collaborative effort. In 2003 the Psychometry Certification Committee (PCC) was officially formed as an independent committee of the National Association of Psychometrists (NAP). Two years later the first CSP examination was offered, and the PCC was dissolved. The BCP was established as a non-profit organization in 2009. Though it can proudly trace its roots as a committee of the NAP, it is an autonomous organization dedicated to continuing the responsibilities of psychometrist certification.

The official registry of current Certified Specialists in Psychometry (CSPs) is available at <https://PsychometristCertification.org/>.

Disclaimer

Attempts have been made to avoid and prevent errors in this certification process. Neither the BCP nor its members are liable for errors.

History

What is Psychometrist Certification?

By passing the examination, an individual has demonstrated a level of proficiency in the field of psychometry that endows them with the unique status of CSP and is competent to practice. This certification from the Board of Certified Psychometrists (BCP) proves that the holder is capable of performing the duties of a psychometrist.

A Certified Specialist in Psychometry (CSP) credential is not a license to practice independently or in the absence of a licensed/certified psychologist. In some states/provinces, holding certification may help the psychometrist to obtain/retain a position in psychometry. Employers are increasingly selecting or requiring psychometrists to hold the CSP credential when hiring. The BCP is the only organization offering certification for psychometrists in North America.

How was the certification developed?

The eligibility requirements and examination materials for the Certified Specialist in Psychometry examination were developed based on the pooled judgments of the BCP Subject-Matter Experts (SMEs), an international panel of experts. The SMEs analyzed the practice of Psychometry and determined the content areas appropriate for the examination. The content of the examination is based on this analysis of practice.

Examination questions are written by and reviewed by the BCP prior to selection for the examination. After the examination, the questions are statistically analyzed to identify potential flaws. Questions appearing to be flawed are reviewed by the BCP to determine if the question(s) should be deleted or if credit should be given for more than one answer. After these issues are resolved, the examination is scored and finalized.

The examination item bank for the CSP examination is updated on a regular basis to reflect current knowledge in the practice of Psychometry. Individual questions that have been shown by statistical analysis to be problematic are revised or deleted from the pool.

The CSP examination has been designed to meet testing industry standards for validity and reliability. For more information, please visit <https://psychometristcertification.org/about>.

Purposes of Certification for Psychometrists

The purposes of certification for psychometrists are to:

- Establish recognized standards for the certification of psychometrists;
- Assess the level of practice-based knowledge demonstrated by psychometrists in a valid and reliable manner;
- Encourage professional development in the field of psychometry;
- Serve the public by encouraging quality services among psychometrists.

The BCP, with the assistance and advice of professionals in relevant fields, has developed a credential that recognizes accepted levels of knowledge in the profession with the goal of improving professional standards in psychometry. However, no certification program can guarantee individual professionalism.

Benefits of CSP Designation for Psychometrists

Certification is a verification and assessment of practice-based knowledge by an independent organization and is a source of career enhancement and self-esteem for you as a psychometrist professional. Benefits include:

- Authentication & assessment of practice-based knowledge by an independent organization – *a way to prove you have the knowledge needed for the profession*
- Recognition by other professionals, employers, universities, medical facilities, colleagues and the public
- Meeting the standard of professional services to the public and profession
- Enhanced professional credibility
- Ability to negotiate improved compensation
- Professional growth and development
- Superior job/career opportunities
- Advanced professional responsibility and visibility
- Designation that is nationally and internationally valued

- Secures standards developed by psychometrists
- Exclusive networking with other credentialed professionals
- Supports the promotion of psychometry as a profession
- Immediate online verification of certification
- Enhancement of the rights of psychometrists to positively influence test development and use
- Abiding by documented Code of Ethics for CSPs
- Ability to purchase some professional products from vendors (B-Level Qualification for ordering products through PAR; for Master's level CSPs this can include C-Level Qualifications)

Benefits of CSP Designation for Employers

Certification is not only a benefit for the professional that holds the designation, but for their employers as well. Benefits for employers include:

- Preferred by most neuropsychologists
- Favored by members of NAN, Div40, AACN, ABPP
- Competitive advantage in promoting services to clients
- The only standardized and recognized standard of competence
- Decrease training time
- Increased productivity
- Potentially lower liability and liability insurance premiums
- Greater likelihood of reimbursement (e.g., Medicare)
- Crucial in forensic evaluations

Applying for the CSP Examination

Who can sit for the examination?

Candidates who meet any one of the following criteria are eligible to sit for the CSP examination:

1) A Bachelor's degree from a regionally accredited college or university **and** a minimum of 3000 hours of testing, scoring and associated administrative experience earned under the supervision of a licensed psychologist, neuropsychologist or equivalent.

-OR-

2) A Master's or Doctoral degree from a regionally accredited college or university with documented course work in a related field **and** a minimum of 2000 hours of testing, scoring and associated administrative experience earned under the supervision of a licensed psychologist, neuropsychologist or equivalent.

A total of 2000 hours is equivalent to one-year of “full-time work experience.” To qualify, work experience must include substantial time spent in testing, scoring and associated administrative activities performed under the supervision of a licensed psychologist, neuropsychologist or equivalent. Periods of work that include significant time devoted to tasks unrelated to psychometry do **not** qualify. The required hours of qualifying work experience may have been earned at any time during the five-year period immediately prior to the date of application.

Supervision

Supervision must be by a licensed psychologist (certified psychologist in Canada) or equivalent or a supervisor who is a Certified Specialist in Psychometry (CSP). The Application Attestation must be completed by such a qualified supervisor.

Confirmation of Acceptance to sit for the CSP Examination

You will receive an email from the chair stating you have completed the required information and are cleared to sit for the exam.

You will then receive an email from the testing platform with instructions on creating your Prolydian account, completing the computer requirements, and downloading the Guardian Browser.

***** You must show your current government issued photo ID to the proctor on the examination date. *****

No refunds within 10-days of the exam date. If you wish to take the examination at a future date you must meet all eligibility requirements in effect at the time of the registration, complete a new application form, and submit the application fees.

2024 Specifics

Where and When?

In-Person Digitally on your own laptop.

June 6, 2024 @The Scottsdale Plaza Conference Room - Time TBD

How much does it cost to sit for the examination?

The fees for taking the CSP examination are as follows:

FEES (All funds in USD)	Deadline
Application Fee	May 16, 2024 \$450.00

Payments must be made via PayPal, which accepts credit, debit, and bank transfers.

How do I apply to sit for the examination?

To register to take the examination you must complete the application found on our website. Please read all the information included in this handbook and follow the instructions carefully.

Payment of the Application Fee, Attestation Letter(s) from supervisor(s) confirming you have met the requirements necessary to sit for the CSP examination and official school transcript must accompany your completed application.

Only CSP applications found on the website will be accepted.

What Application documents are required?

1. Completed Application.
2. Attestation Letter(s) from supervisor(s) confirming you have met the minimum requirements necessary to sit for the CSP examination.
3. School transcript(s) – from the highest completed degree school*.
4. Signed Confidentiality Agreement
5. Payment for the Application Fee

*Your school transcript(s) need not be provided directly from the school(s) - an official copy from you is acceptable.

Please check the BCP website at <https://PsychometristCertification.org/> for up-to-date information.

What to Expect

What is the format of the examination?

The CSP examination is a single, two and one-half (2.5) hour session consisting of 120 multiple-choice questions. Each question contains four options or choices.

Recommendations

A Study Guide with sample questions and a breakdown of test content is available on the BCP website. We highly recommend you use this in your preparation for taking the exam.

Additionally, the BCP offers the following suggestions:

Remember that the test will cover all populations and conditions. You are being certified for proficiency in your profession, not proficiency in your job.

1. Review the examination content outline and ask yourself the following questions:
 - Do I have a good understanding of the content area?
 - Do I use this knowledge area regularly in my practice?

Plan your studying based on your answers to these questions. For example, for content areas you have a good understanding of and use everyday, you may only need to do a quick review to prepare for the examination, whereas for areas with which you are less familiar, you may decide that you need more in-depth study or training before taking the examination.

When planning your studying, you should also consider what percentage of the examination questions are devoted to each major content area. If you are not very familiar with a content area that will include a significant proportion of the examination questions, you should probably spend some additional time studying this area.

2. Decide which resources will best help you to prepare for the examination. The references listed in this Handbook may be helpful when you are reviewing the content areas included on the examination. *(Note: The listing of these references is intended for use as a study aid only. The BCP does not intend the list to imply endorsement of specific resources, nor are the questions on the examination obtained directly from these resources.)*

You may choose to study on your own or decide to take a course or workshop (when available) to gain a better understanding of one or more of the content areas. If you know other psychometrists in your area who are taking the exam, consider forming a study group. If there are psychometrists in your area that already have the CSP designation, they could also serve as a resource.

Practice Exam

The BCP has added an online Practice Exam to help prepare you for the test and experience the exam platform - only available to registered examinees. If you have ever taken an online exam you will find the CSPe is very similar. After your application has been reviewed and approved you will receive an email prior to the exam date containing additional information on setting up your Prolydian account, installing the Guardian Browser (lockdown application) on the computer you will be taking your Practice Exam and CSPe. You will be able to take the Practice Exam only in a single session, and only once, and it is only accessible in the 2 weeks prior to the exam date for which you are registered. Completing the Practice Exam will confirm your computer meets the minimum system requirements, your ability to login to the platform, and you will be able to experience what the CSP exam will be like. After completing the Practice Exam you can login again to obtain your results including rationale information for most items.

Try to do your very best on the Practice Exam as this will give you the closest comparison to how you can expect to perform on the actual CSP exam.

Performing well on the practice exams is no guarantee of performing well on the CSPe, though it should provide you with insight as to what to expect.

Taking the Examination

Before the examination

Make sure to confirm that your computer has the minimum requirements to run the programs that are needed for the exam. Be sure to install all programs required before examination day so that you can make other arrangements if needed in order to still take the exam on the assigned day. Taking the Practice Exam will help in making sure your device will perform as needed on the day of the exam.

During the examination

The examination will be administered under strict security. You will be required to present one form of government issued photo identification (e.g., valid driver's license, passport, etc.) in order to begin the exam. Trained proctors will virtually supervise the examination. AI is also utilized during the test so you may get flagged for certain movements; if you are highly distractable we suggest taking the exam in person. Irregularities observed during the

examination, as outlined in the attestation on the application form, may be sufficient cause to end your participation in the examination or to invalidate or cancel your scores. Irregularities may be identified by observation or suspicion by the examination proctors or may be evidenced by subsequent statistical analysis of exam responses. The BCP reserves the right to investigate each incident of misconduct or irregularity.

By sitting for the CSP exam you agree and will abide by the following:

I certify that I am the person described and identified in this Application, that I have answered all questions truthfully and completely, and that the documentation provided in support of my application is, to the best of my knowledge, accurate. I further understand that the BCP may require additional information from me prior to making a determination regarding my application.

Should I furnish any false or misleading information in this application, I hereby understand that such act shall constitute cause for the denial, suspension, or revocation of my application &/or Certified Specialist in Psychometry designation.

I will abide by the test-taking rules of this examination.

I agree to verify my identity by presenting my legal government issued photo identification to my proctors before beginning the exam to confirm I am registered for the CSP exam.

THE DAY OF THE TEST

1. You must present your government issued photo identification (e.g., passport, driver's license) to the proctor at the exam in order to take the examination. **NO EXCEPTIONS TO THIS REQUIREMENT WILL BE MADE** (unless cleared by the board ahead of time).
2. You will be using your laptop or desktop computer. You may not use calculators or devices with memory capabilities, iPods, smart phones, cell phones, smart watches, audible beepers/pagers, books or papers (including blank paper), or pens/pencils in your testing space.
3. No one may enter your testing space while the exam is in progress. Please make sure that others that are around you are aware of this rule to avoid invalidating your exam.
4. Only bottled water will be allowed in the testing space. All other food and beverages are prohibited. Smoking and eating are prohibited in the examination space during the administration of the examination.

NOTE: By signing the Application to sit for the CSP exam you acknowledge and agree to the confidentiality agreement below.

EXAM CONFIDENTIALITY AGREEMENT

As a condition of being permitted to take the *Certified Specialist in Psychometry*SM (CSP) I agree that I will not: (i) copy, attempt to-copy, or retain examination questions, answers, or other confidential examination materials in any form or by any means; or (ii) transmit or disclose examination questions, answers or other confidential examination materials in any form or by any means to any other person or organization. I acknowledge and agree that: (i) the contents of the examination are the exclusive and confidential property of the Board of Certified Psychometrists Inc., a Virginia nonstock corporation (BCP) and protected under copyright law; and (ii) the BCP has invested significant resources in developing and administering the CSP examination and must carefully protect and preserve the confidentiality of examination questions and materials. I hereby acknowledge and agree that violation of any of these provisions will cause irreparable harm to the BCP for which monetary remedies may be inadequate, and that the BCP shall be entitled, without waiving any other rights or remedies, to take all appropriate actions to remedy or prevent such disclosure or misuse, including obtaining injunctive relief. In addition, violators will be automatically disqualified from the exam without reimbursement of fee, ability to appeal, and may not sit for the exam for a period of 5 years from the date of the violation This agreement is governed by the laws of the Commonwealth of Virginia without regard to conflicts of law principles to the contrary.

The theft or attempted theft of the examination or the copying or disclosure of examination questions is a federal crime punishable by law.

How are special testing arrangements made for the remote exam?

The BCP will make reasonable efforts to accommodate eligible candidates who provide documented evidence of their disability or need for special arrangements with auxiliary aids and services that do not present an undue burden to the BCP and do not fundamentally alter the measurement of the knowledge the examination is intended to test. If you require special testing arrangements, you must inform the BCP of your needs at the time of submission of your application, at least 60-days prior to the exam date to ensure accommodations can be arranged. (The Accommodations Request form is available from our website at

<https://PsychometristCertification.org>

How is the examination scored?

Your performance on the examination will be measured against a predetermined standard of knowledge. This standard is the level of knowledge that can reasonably be expected of individuals with certification-level competence in psychometry. You will NOT be measured against the performance of the other individuals taking the examination. This means that if everyone who takes the examination meets the knowledge standard, everyone will pass.

The passing score for the CSP examination is set by the national panel of Subject-Matter Experts using a criterion-referenced methodology where the passing rate is >71% correct. This methodology involves a question-by-question review of the examination. Final approval of the passing score is a decision of the BCP.

What information will I receive about my score?

The examination is designed to distinguish those who possess the certification-level knowledge from those who do not. As with all such examinations, no attempt is made in the examination development process to construct an instrument capable of making reliable distinctions among candidates with various passing scores or among candidates with various failing scores. Therefore, if you pass the examination, you will be informed only that you have successfully completed the certification process.

If you fail the examination, you will be informed of your score and the minimum score required to pass. You will also receive diagnostic information indicating your performance in each content area. This information is provided to assist you in preparing to re-take the examination, should you decide to do so.

If you wish to receive your specific passing score please contact the BCP. Please note there is a \$25.00 fee to obtain your passing score.

After the Exam

When will I receive my examination results?

The BCP will mail the examination results approximately 6-8 weeks after the examination. TO PROTECT THE CONFIDENTIALITY OF YOUR EXAMINATION SCORE, NO RESULTS WILL BE PROVIDED OVER THE TELEPHONE, VIA FAX, OR E-MAIL.

Upon successful completion of the CSP examination, the applicant's CSP designation will be considered active as of the date of the exam that the applicant passed.

Request for Rescoring

If you fail the examination, you may ask that your examination be rescored to verify the reported score. Requests must be made in writing and must be accompanied by a personal check, cashier's check or money order in the amount of \$45 (USD), made payable to "*Board of Certified Psychometrists – BCP.*" Requests for rescoring can be honored only up to six months after the testing date.

Retaking the Examination

There is no limit to the number of times you may apply for and take the examination. You may not retake the exam within **six months** of the previous test date. A new application form and all applicable fees must be submitted each time reexamination is requested and you must meet all eligibility requirements in effect at the time of the registration.

Nondiscrimination Policy

The BCP does not discriminate against any person on the basis of age, gender, sexual orientation, race, religion, national origin, medical condition, physical disability, or marital status.

Appeals

An applicant may appeal his/her test results in accordance with such policies and procedures as developed or amended by the BCP. If you have an issue with your test results, or re-scored test results, you may appeal the results in writing, setting forth your reasoning and including necessary documentation as applicable. The appeal must be addressed to the BCP Appeals Committee. The BCP will consider the written appeal from the examinee at its next regular meeting. In the event that the BCP determines that the examinee's appeal warrants further discussion, the examinee may be able to appeal the results in person at the next regular meeting of the BCP. The decision of the BCP is final. The official appeals procedures are stated below.

Certification Appeal Procedures

In order to be certified by the Board of Certified Psychometrists (BCP), each candidate must satisfy all education and experience eligibility and credential requirements established by the BCP including passing a written certification examination. In addition, each candidate granted the Certified Specialist in Psychometry (CSP) designation must demonstrate an ongoing professional commitment to the field of psychometry and fulfill other requirements of recertification in order to maintain certification.

BCP eligibility standards are applied fairly, impartially, and consistent with applicable policies. The BCP will not discriminate against any candidate on the basis of a non-policy reason and will grant certification without regard to a candidate's membership or non-membership in any organization, association, or other group.

Candidates seeking certification or recertification agree to these procedures as the process for addressing certification complaint or appeal matters and that they will be bound by the decisions made pursuant to these procedures. The decision of the BCP Appeals Committee is final.

General Provisions:

- All candidate information will be kept confidential
- All decisions by the BCP Appeals Committee are final
- Conference calls are an acceptable form of communication among the BCP and committee members
- The appeal must be accompanied by a non-refundable \$25 appeals processing fee

Grounds for Appeal:

- The candidate was found to be ineligible to take the CSP examination
- The candidate did not pass the CSP examination
- The candidate failed to satisfy certification or recertification requirements

Content of a Request for Review

The candidate must submit a written request for review of an adverse certification-related action or decision by notifying the BCP Appeals Committee in writing within thirty (30) days of the adverse action. The candidate's letter must state and explain in detail the nature of the request and the specific facts and circumstances supporting the request, including all reasons why the action or decision should be changed or modified. The candidate must also provide accurate original documentation to support their claim.

The request may be emailed to: appeals@psychometristcertification.com

The Appeals Committee Decision

The BCP Appeals Committee will review and determine the appeal's validity based on the record, including relevant and credible information presented by the candidate as well as BCP policies. The committee will issue a decision within forty-five days of receiving the appeal and that decision is final.

Finalizing and Closing Appeals

The appeals process will be closed, and all proceedings ended, when any of the following occurs:

- An appeal has been resolved or determined closed by the BCP Appeals Committee
- The appeal has been withdrawn or terminated by the candidate
- The allowable time period for the filing of an appeal under these procedures and rules has passed or lapsed

Guidelines for the use of the CSP designation

Candidates who pass the examination will receive a certificate suitable for framing. Certified Specialists in PsychometrySM who are awarded the certificate may state that they have obtained the CSP designation. Possession of the CSP designation is not intended to confer status as an expert in the field of psychometry, nor is it intended to restrict practice in any way. *The recipient of the CSP certificate agrees to return the certificate to the BCP if/when their CSP lapses.*

Renewal Requirements

In order to maintain the CSP designation, candidates who pass the examination will need to (every 2 years):

- Complete a minimum of 20 CEUs (3 of which must be in ethics) prior to the renewal expiration date in psychometry, psychological, neuropsychological, neurological or a mental health related field
- Uphold the Code of Ethics for CSPs
- Pay the renewal fee of \$75.00 (USD)
- Submit an item for possible inclusion on future versions of the CSP examination

For official recertification details visit: <https://PsychometristCertification.org/>

Revocation of CSP Designation

The CSP designation may be revoked under any of the following circumstances:

- Failure to renew by the late renewal deadline
- Conviction of or a plea of guilty or nolo contendere to a criminal offense related to the practice of psychometry
- Submission of falsified or misleading examination application materials
- Violation of the BCP policies and procedures or Code of Ethics for CSPs
- Failure to fulfill requirements of the CSP recertification policy

Failure to renew in a timely manner means you will need to recertify, specifically having to start over by completing the current application and passing the current CSP exam. Before the CSP designation is revoked, the CSP designee will be provided with a notice of the reason for the proposed revocation and an opportunity to explain their position to the BCP and in accordance with such policies as may be established by the BCP. The BCP will attempt to contact the designee based on the contact information available from the application and any available renewal information. Please keep contact information current by logging into the BCP/CSP website and updating your CSP Profile. The recipient of the CSP certificate agrees to return the certificate to the BCP if/when their CSP lapses or is revoked.

Review of Completed Application

Before completing the application form, read this Handbook thoroughly. Information provided in the application is subject to verification. Complete the entire application. *Incomplete applications will be returned.*

A completed application package will include:

- Completed Application
- Official school transcript(s) – from the highest completed degree school*
- Payment for the Application Fee

*Your school transcript(s) need not be provided directly from the school(s) - an official copy from you is acceptable.

These forms and others can be found on our website <https://PsychometristCertification.org/>.

If this is a CSP examination offered in conjunction with the National Association of Psychometrists (NAP) annual conference, please note registering for the CSP examination is separate from the NAP conference registration.

Terms and Conditions:

Neither the BCP nor proctors are responsible for the technology used for the CSP exam and how the browser lockdown affects your computer.